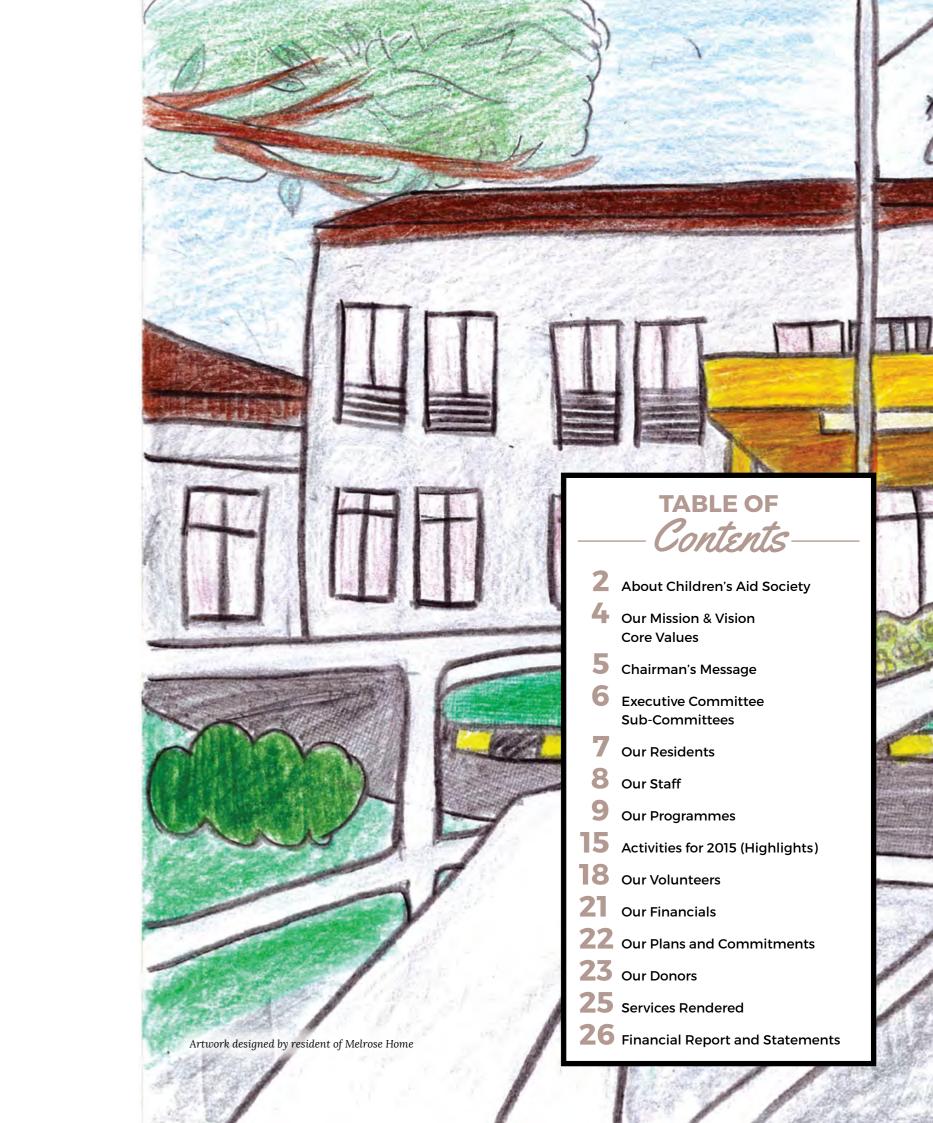


2015 ANNUAL REPORT



ABOUT CHILDREN'S AID SOCIETY

Our Beginnings

1880s

With a heritage tracing back to the era of British colonial rule in the late 1880s, Children's Aid Society is among the oldest philanthropic organisations in Singapore. The organization was originally established as St Nicholas Home, but was closed



Sir Cecil Clementi, Governor of Singapore and President of Children's Aid Society

in 1900 due to the lack of accommodation facilities, then reopened as the Children's Aid Society in 1902.

This was made possible through the efforts of a group of civic-minded men and women from the British Colonial Government, major European companies, and religious organisations. These included the Society's first president, Hon. W.R. Collyer (Attorney General of the Straits Settlements), Sir Cecil Clementi (Governor of Singapore, 1930-1934), and Sir Thomas Shenton (Governor of Singapore, 1934-1942).

1930s

In 1930, the Society rented a large two-storey colonial bungalow at 29 Tomlinson Road and named it "Melrose Home". It was run by European matrons who sought to give the Home a family environment, providing warmth, care, and emotional support while seeking to instill good moral values in the children. To carry out its charitable work, the Society created an endowment fund that received generous annual donations from companies, associations and individuals, government grants, and through annual fund-raising efforts.



Melrose Home at 29 Tomlinson Road - Circa 1940s

1960s

After Singapore's independence, the European matrons retired and local Singaporeans took their place to provide a more local setting to the Children's Aid Society. In the late 1960s, the high cost of maintaining the old Tomlinson bungalow and the need for a bigger boarding house led to the purchase of a property set along a hillock along Clementi Road.

1970s

Our honorary architects, James Ferry & Partners, designed and built a double storey boarding house with facilities to cater fully to the needs of the residents. On 31st October 1969, the First Lady, Puan Noor Aishah, officiated at the Foundation Stone Laying Ceremony of the new Melrose Home at 503 Clementi Road. The children and staff moved from Tomlinson Road to their beautiful new home in April 1970 and in the following year of 1971, Mrs Benjamin Sheares officially opened Melrose Home. In 1972, Mr T.S. Zain became the first Singaporean Chairman of the Children's Aid Society, heralding a new era.



Melrose Home at its new premises at 503 Clementi Road (Circa 1971)



Melrose Home at its new premises at 503 Clementi Road (Circa 1971)

PRESENT DAY

Registered under the Societies Act, the Children's Aid Society's objective to aid children and young persons in need has remained fundamentally the same over the decades. An Executive Committee is elected from among its members, forming the governing body for Melrose Home.

The Home aims to nurture a supportive 'home away from home' environment for its residents, and has the capacity to provide quality residential care for 40 children and 40 teenagers between the ages of 3 to 18 years. These are individuals whose parents or family members are unable to provide appropriate care or sufficient supervision.



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OUR MISSION & VISION

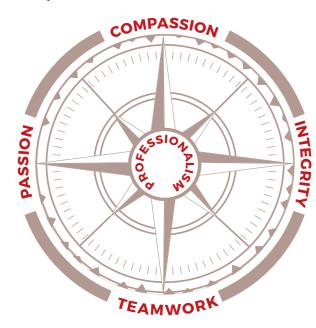
VISION

Successful Lives, Stable Families, Strong Community.

MISSION

Auditors:

To help children and young persons in need so that they succeed and contribute to family and society.



CORE VALUES

COMPASSION

Demonstrate kindness and concern toward every individual. Be sensitive and attentive to needs, be responsive in a timely and appropriate manner.

INTEGRITY

Uphold high ethical standards and demonstrate a high level of trust and honesty in words and action.

PASSION

Show passion and commitment to the vision, mission and objectives of the Society.

TEAMWORK

Respect each other's differences. Look beyond oneself and work in partnership with others, building trust through openness and goodwill.

PROFESSIONALISM

Act in the best interest of beneficiaries. Maintain professional competence and seek self-improvement continually.

Registered as a Society: 19.12.1962

ROS Reference Number: 0990/1947 WEL

UEN Number: S62SS0031K

Institution of Public Character Number: IPC000456

Registered Address: 503 Clementi Road, Singapore 599488

Charity Trustees Bankers: HSBC Trustee (S) Ltd

Bankers: Hongkong & Shanghai Banking Corporation Ltd

United Overseas Bank Ltd

Deloitte & Touche LLP, Shared Services for Charities Ltd

Honorary Legal Advisors: Allen & Gledhill LLP

Honorary Doctors: Drs Bain & Partners, Chang Clinic

Honorary Advisors: Dr Chang Tou Liang - Medical Practitioner

Dr Jazmyn Chelliah - Child Psychologist



CHAIRMAN'S MESSAGE

n 2015, we invested in infrastructure improvement to accommodate the growing needs of residents and staff. We added more heat detectors and installed fire rating doors at key areas. We also installed a card key system to better manage access into our compound as well as to key operation areas. An open-space office was specially created to facilitate better communication and greater collaboration amongst the staff team. We also repainted our main building, giving a fresher look, inside and out.

Along with the Nation, residents and staff joined in the celebration and enjoyed many activities that marked Singapore's 50th Birthday. These included the spectacular closing ceremony of the 27th Southeast Asian Games held in Singapore. Children's Aid Society also continued to benefit from the national Care and Share movement initiated to mark the nation's Golden Jubilee.

During the year, we recorded 14 new admissions into Melrose. An equal number of residents were discharged as they were able to return home to improved family environment. To ensure smooth transitions, we continued to support the outgoing residents under our after-care programme. In total, Melrose serviced 144 people, including 70 family members of residents during the reporting year.

In reaching out and helping children and teenagers in need, we shall need the continued support of our partners, donors and volunteers. We would like to thank all for your generous contributions that have touched the lives of residents in Melrose.

We are grateful for the guidance and support from the Ministry of Social & Family Development, the Charity Council, and the National Council of Social Service.

Finally, I would like to thank my fellow committee members for their unwavering support and diligence; and our staff team, for their dedication in ensuring high standards of care for our residents. Their diligence and dedicated service have made the difference.

Jarrod Ong Chew Yeang

Chairman

Executive Committee

Artwork designed by resident of Melrose Home

THE COMMITTEES

EXECUTIVE COMMITTEE

Melrose Home is governed by an Executive Committee, which is elected every two years from among its members. The Executive Committee is responsible for setting policies and overseeing key operational and financial aspects of Melrose. All EXCO members have also to be members of a sub-committee.

Chairman

Jarrod Ong

Vice Chairman

Stephen Yeap

Hon Secretary

Elaine Lim

Hon Treasurer

Giselia Giam

Chairman. Staff & Admin Sub-Committee

Huang Cheng Eng

Chairman, Children & Programme Sub-

Committee

Peggy Ann Desker

Chairman, Finance Sub-Committee

Giselia Giam

Chairman, Fund Raising Sub-Committee

Elizabeth Martin-Chua

Chairman, Audit Sub-Committee

Johnny Quah

Members

Datuk Tuan Azad Zain Dawn Ng Henry Yeo Wee Heng Irene Chia

SUB-COMMITTEES

The Sub-Committees oversee the management of Melrose and work closely with the Executive Director to ensure quality care for our residents. All the Committee members are volunteers from different professions and backgrounds, and provide their services pro bono.

Audit Sub-Committee

Johnny Quah (Chairman) Stephen Yeap Chun Kwong Chee Huang Cheng Eng Irene Chia Juliana Lee

Children & Programme Sub-Committee

Peggy Ann Desker (Chairman) Genevieve McCully Elaine Lim Nelly Kwa Dawn Ng Henry Yeo

Finance Sub-Committee

Giselia Giam (Chairman) David Chia Datuk Tuan Azad Zain

Fund Raising Sub-Committee

Elizabeth Martin-Chua (Chairman) Tan Swee Choo Pang Yee Ean

Staff & Admin Sub-Committee

Huang Cheng Eng (Chairman) Stephen Yeap Irene Chia Peggy Ann Desker Elizabeth Martin Chua Lai Su Yim

OUR RESIDENTS

Our residents are children and teenagers aged between 3 and 18 years who need care and protection in a residential setting.

elrose Home provides a supportive environment for these children and teenagers, whose parents or family members are unable to provide them with adequate care and supervision.

Residents under the care of Melrose can be broadly categorised as:

- Statutory Cases directed for admission by the Juvenile Court under a Care and Protection Order. Since 2010, Melrose also began to admit Beyond Parental Control (BPC) cases
- Child Protection Cases referred by the Ministry of Social & Family Development (MSF)
- Compassionate Grounds Cases referred by families, social service and community agencies

74

residents in total were cared for in 2015.

70

family members were engaged through our services.

14

new residents were admitted to Melrose Home.

14

were discharged and returned to their homes as family conditions had improved.

16

ex-residents were in the aftercare programme, so that continued support could be rendered for successful reintegration.

Number of Residents in Residential Care (as of the last day of the month):

Months	Male	Female	Children	Teenagers	Statutory Cases	Child Protection Cases	Compassionate Ground Cases	Total
January	35	23	37	21	7	47	4	58
February	35	24	37	22	7	47	5	59
March	33	25	36	22	7	46	5	58
April	34	25	36	23	7	47	5	59
May	35	23	36	22	6	47	5	58
June	35	22	36	21	6	46	5	57
July	34	20	35	19	6	44	4	54
August	34	20	35	19	6	44	4	54
September	33	22	35	20	6	45	4	55
October	35	21	35	21	7	44	5	56
November	35	22	35	22	7	45	5	57
December	36	24	37	23	7	48	5	60

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OUR STAFF

We have a dedicated team of 32 staff committed to the efficient operation of Melrose and to providing quality care for our residents.

he Executive Director is responsible for the overall management and works with his team to achieve the mission and objectives of Melrose Home. The team includes:

- 1 Home Manager responsible for the maintenance and running of Melrose
- 1 Human Resource Manager responsible for the HR Function and Learning & Development Programme of the staff at the Home
- 3 Supervisors responsible for daily operations and care-giving duties
- 3 Social/Case Workers responsible for managing the Individual Care Plan for our residents and attending to their emotional and psychological needs
- 3 Youth Workers responsible for the mentoring and supervision of the teenage residents
- 1 Administrative Officer responsible for administrative and financial matters
- 1 Programme Executive responsible for the management of programmes, volunteers, and fund-raising
- 13 House-parents responsible for care-giving
- **3 House-keepers** responsible for the general cleanliness and maintenance of Melrose
- 1 Cook responsible for the preparation of balanced, nutritional meals for the residents
- 1 **Driver** responsible for ferrying our children to and from school and other activities

TRAINING

CAS worked with Community Psychology Hub to kick-start training for our House Parents and Social Workers. The first training programme is scheduled for 7 January 2016.

Objectives of training:

- Introduction to ABC analysis (Antecedent
 Behaviour Consequence) and behaviour management
- Introduction to ADHD and ASD strategies suitable for special needs groups

STAFF AND RESIDENT BONDING DAY

Melrose Home's staff and residents were invited to the 'Princess Cruise' for an exclusive guided tour of the ship. Everyone was amazed to see the luxe interior of the cruise, and we ended the tour with a sumptuous lunch in its luxurious restaurant. We moved on to compete against each other in various games such as bowling, 'Simon Says', and riddle guessing. Our staff and residents bonding day was a huge success and we ended the day with both happy staff and residents!



Staff and Residents Bonding Day at Melrose Home

OUR PROGRAMMES

RESIDENTIAL CARE

The core function of Melrose Home for the past century has been providing quality residential care for children and teenagers in need. We continue to provide safety, security, and support to our residents in a homely setting, whilst ensuring that their needs are met and their interests protected.

CASE WORK & COUNSELLING

Individual Care Plans are tailored for each resident and managed by our Social and Case Workers. Casework intervention, therapeutic services and support are some of the services provided to address the various behavioural, social and emotional needs of our residents as well as related family issues.

PERSONAL DEVELOPMENT

We support our children and teenagers in their intellectual, emotional, and social development through a wide range of learning support and enrichment programmes. Special attention is given to programmes that foster character building and development of positive attributes such as self-confidence, integrity, kindness and interpersonal skills. There are also programmes to nurture and develop individual talents and abilities.



Outdoor terrace

FAMILY & COMMUNITY PARTNERSHIP

Melrose Home works with our residents' families, schools and community agencies on issues affecting their various areas of school work and overall well-being, with the intention of eventually returning them to their families, when their home circumstances have improved.

AFTERCARE & MENTORING

When a resident leaves our home to return to their family, Melrose Home offers an aftercare programme that encompasses home visits and in-community support to ensure successful reintegration. The aftercare programme usually continues for a period of 6 months to 2 years.



 ${\tt Boys'}\, dorm$



9

Girls' dorm

8 |

OUR PROGRAMMES

Children

AND INTELLECTUAL DEVELOPMENT

We support our residents in their academic progress by structuring study time in their daily routine and engaging tutors and volunteers to guide them in their school work. Educational resources such as assessment books are readily available for practice.

Besides aiding academic studies, we expose our residents to other means of intellectual stimulation. Excursions were arranged to various places of interest such as Lee Kong Chian Natural History Museum, Science Centre, Mint Museum of Toys, SEA Aquarium, Jurong Bird Park, and Hay Diaries Goat Farm. The children responded enthusiastically to IT related workshops on Coding and Robotics conducted by volunteers.



Residents utilising laptops during designated timeslots



Residents during daily study time

ENSURING PHYSICAL AND SOCIAL WELL-BEING

Our residents enjoyed a wide range of outdoor activities which enhance their physical development. Besides their daily outdoor free play, they also took part in structured programmes such as Taekwondo, Tennis, and Soccer conducted by professionals.

Socially, our residents have had ample opportunities to interact with their peers and volunteers during the many in-house and external activities organised by volunteers. They participated in arts and craft workshops, including face painting, watched movies, and even made sandwiches!



Residents enjoying soccer during free play session



Residents enjoying basketball during free play session

PRESIDENT'S VISIT ON 8 APRIL

In conjunction with Temasek Care's 'Stay Prepared' initiative to help the community prepare for emergencies, guest-of-honour President Tony Tan and Temasek Holding executives visited Melrose Home to present masks and ventilators to the children. The residents were also enlightened through engaging quizzes and activities on how best to cope with emergencies or unforeseen events, such as a haze episode or flu pandemic.







President Tony Tan and Temasek Holding executives visit Melrose Home

CLOSING CEREMONY OF SEA GAMES 2015



PAN PACIFIC HOTELS GROUP 'EAT WELL WITH US' CULINARY PROJECT

Chefs from Pan Pacific Hotels Group came to Melrose to prepare a few healthy and hearty dinners. Our residents were pleasantly surprised by the presence of professional chefs in our kitchen and enjoyed the sumptuous meals. Delectable dishes included Minced Chicken Dumpling in Superior Stock, Steamed Fish with Pumpkin Puree, and Homemade

Bean Curd with Wolfberry. Our Cook, Madam Habibah certainly enjoyed cooking alongside celebrity chefs and learning new preparation techniques and recipes. We will continue planning culinary sessions with chefs to teach our residents simple home recipes to help enhance their independence capabilities.









Chefs of Pan Pacfic Hotels Group sharing recipes and culinary techniques with staff of Melrose Home

IN-HOUSE CAMP

During the December school holiday, caregivers organised an in-house camp for our Upper Primary residents. The aim was to cultivate leadership, teamwork and life skills using fun games and activities. Activities such as tent pitching and outdoor cooking were conducted, which allowed our residents to put their teamwork and survival skills to the test.

They also had the opportunity to lead their peers in completing different tasks. The final activity for the camp was a night walk through the uphill playground using light sticks and torch lights. Although navigating through the dark was quite a hair-raising experience for some, they soon found that trust and teamwork made the task much easier!

OUR PROGRAMMES **Mouth**

DEVELOPMENTAL GOALS

The Youth Team aims to design holistic programmes that nurture personal skills and contribute to the healthy development of the teenagers. We adhere to '6 C's' for our development goals:

- Competence in academic, social, emotional, and vocational aspects,
- Confidence in oneself,
- Connection to self and others,

- **Character** that espouses positive values, integrity, and strong morals,
- Care and Compassion and lastly,
- Contribution to family, community, and society

Aligned with these development goals, programmes were planned to inculcate six major life skills which cover the intellectual, physical, social and emotional domains.

REGULAR PROGRAMMES

The teenagers had regular programmes such as swimming, music, and tuition.

The swimming course equipped them with essential life and safety skills and also provided an alternative form of exercise. Additionally, the sport offered therapeutic benefits, improving their mental and emotional health, and fostering stronger bonds amongst them.

Besides health and fitness orientated programmes, there were also programmes dedicated to the arts. Our teenagers were introduced to drumming, piano, and craft

sessions. This ensured that those who exhibited a flair for music were able to nurture their talents.

It was not all fun and games; tuition support programmes were also provided for the teenagers to help them with their academic work. The interaction with tutors allowed them to voice any challenges or difficulties that they might have been facing.

These regular programmes worked hand in hand to provide a holistic and balanced learning framework.





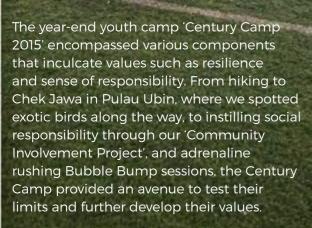


Artworks designed by residents of Melrose Home

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OUR PROGRAMMES - YOUTH









Teenagers, youth workers, and volunteers of Melrose Home explore Pulau Ubin as part of Century Camp 2015

ADVENTURE COVE

Our teenagers had a splashing good time at Adventure Cove during their December holidays. The adventure park offered a multitude of rides and attractions, appealing to the varied interests of the teenagers. From a snorkelling facility with beautiful fishes and corals, to obstacle courses that challenged their limits, the teens expended all their energy experiencing every last ride. The Youth Work team had a great experience trying out the rides with the teens, and were able to have fun and build bonds together through this excursion.



ACTIVITIES FOR 2015

Highlights

MONTH	ACTIVITIES	ORGANISERS / PARTNERS
January	Charades, Quiz and Talent Time Face Mask Painting and Indoor Games Outing to Singapore Turf Club Art Workshop Financial Literacy Workshop Workshop Indoor and Outdoor Games Team Building Games Soccer Clinic	Nanyang Polytechnic Institute of Technical Education Cogent Land Capital Pte Ltd Rotary Wish Project National University of Singapore Nanyang Polytechnic Republic of Singapore Air Force Institute of Technical Education National University of Singapore Alumni
February	Indoor and Outdoor Games Children Reading Programme Coding Workshop Abrakadoodle Art and Craft Workshop T-Shirt Painting and Indoor Games Lion Dance, Face Painting, Music and Movement	Singapore Polytechnic Rotarian Wives Ngee Ann Polytechnic National Trade Union Congress Nanyang Technological University HTwo Education Holdings
March	Children Reading Programme Dental Hygiene Workshop Outing to Turf City Art and Craft Workshop Outing to Gardens by the Bay Outing to Kidstop at Science Center Art and Craft Workshop Soccer Clinic	Rotarian Wives Singapore Management University Cogent Land Capital Pte Ltd Poi Ching School Gift of Gardens DSO National Laboratories Bukit Batok Presbyterian Church National University of Singapore Alumni
April	Cleaning, Activity and Games Live Music Concert Outing to Turf City Sandwich Making Biscuit Decoration and Balloon Sculpting Group Activities and Video Documentary Soccer Clinic	Republic of Singapore Air Force Louvre Bridal Cogent Land Capital Pte Ltd National University of Singapore Alumni Church of the Holy Cross ACC National University of Singapore Alumni

MONTH	ACTIVITIES	ORGANISERS / PARTNERS
May	Outing to Singapore Turf Club	Cogent Land Capital Pte Ltd
	Cleaning Activity and Games	Republic of Singapore Air Force
	Tourism Project	Institute of Technical Education
	Outing to Newater Plant	Nanyang Technological University
	Soccer Clinic	National University of Singapore Alumni
June	Gardening and Science Fair	National University of Singapore
	Outing to Polliwogs	Frasers Centrepoint
	Science Enrichment Workshop	River Valley High School
	Introduction to Circus Arts Workshop	The Esplanade Co. Ltd
	Outing to Marina Barrage	Cummins Singapore
	Recycled Material Art and Craft	Standard Chartered Singapore
	Science Magic and Skit	Nanyang Technological University
	Soccer Clinic	National University of Singapore Alumni
	Robotics Workshop	MOH Holdings Pte Ltd
	Outing to Singapore Turf Club	Singapore Turf Club
	Origami and Treasure Hunt	Singapore Management University
	Minion Movie Outing	Singapore Press Holdings
	Indoor Carnival	Adenn Aircon Services Pte Ltd
	Outing To Fire Station	YMCA Singapore
July	Gardening and Science Workshop	National University of Singapore
	Science Center	OCS Group
August	National Day Music and Arts Celebration	Standard Chartered Singapore
	Heritage Workshop and Games	National University of Singapore
	National Day Celebrations	Singapore Turf Club
	Fantastic Four Movie Outing	Shing Heng Group
	National Day Fireworks Celebration	SICC
	Outing to Turf City	Cogent Land Capital Pte Ltd
	Sandwich Cake Making	SetClear Pte Ltd
	Visit to Singapore Air Force Museum	YMCA Singapore
	Outing To Mint Museum	Kian Ho Bearings Pte Ltd
September	Science Experiment Workshop	Warwick Singapore Society
	Visit to Jurong Bird Park	Ngee Ann Polytechnic
	Visit to LKC Natural History Museum	National University of Singapore
	Science Experiment Workshop	Singapore Management University
	Visit to Turf City	Cogent Land Capital Pte Ltd
	Games	Singapore Institute of Technology
	Cleaning Activity and Games	Republic of Singapore Air Force
	Visit to Air Force Museum	YMCA Singapore
	Games, Art and Craft	Ngee Ann Polytechnic
		-

———— ACTIVITIES FOR 2015 (HIGHLIGHTS) ——

MONTH	ACTIVITIES	ORGANISERS / PARTNERS
October	Visit to Kranji Farm	Seadrill Management (S) Pte Ltd
	Children's Day Movie Screening	Flimgarde Cinema
	Children's Day Party	Froth Pte Ltd
	Visit to Turf City	Cogent Land Capital Pte Ltd
	Visit to Singapore Philatelic Museum	K.C.Dat (S) Pte Ltd
	Visit to Pasir Ris Sport Centre	Credit Suisse AG
	Halloween Party	Mondelez International
	Visit to Fish at Big Splash	YMCA Singapore
November	Games and Performances	Nanyang PA
	Visit to Turf City	Cogent Land Capital Pte Ltd
	Games and Performances	Ngee Ann Polytechnic
	Visit to Sports Hub	Ngee Ann Polytechnic
	Christmas Ornament Making	Raffles Hotel
	Visit to Sapphire Princess	Princess Cruises
	Visit to FamMart	ScienTec Consulting Pte Ltd
	Visit to Bowling Center	YMCA Singapore
	Visit to Sarimbun Scout Camp	The Australian & New Zealand Association
	Stress Management Workshop	National Institute of Education
December	Bowling at Kallang Leisure Park	Standard Chartered Singapore
	Outing to River Safari	Marketing Institute of Singapore
	Outing for Christmas Party	CPA Australia
	Outing to Asylum Theatre	Credit Suisse AG
	Games and Activities	National University of Singapore
	Financial Education Workshop	Big Fat Purse Pte Ltd
	Outing to Ice-Cream Making Workshop	Singapore Press Holdings
	Outing to Marina Square	Cogent Land Capital Pte Ltd
	Art and Craft Games	Catholic Archdiocesan Education Centre
	Amazing Race	National Institute of Education
	Outing to Fidgets	Flowserve Corporation
	Outing to Science Center	Hitachi Asia Ltd
	Y Outing	YMCA Singapore
	Games and Performance	Singapore Institute of Management
	Games and Handicraft	Woodlands Transport Service Pte Ltd
	Outing to The Peanuts Movie	IEEE Singapore
	Painting and Paint Giving	Singapore Turf Club

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OUR VOLUNTEERS

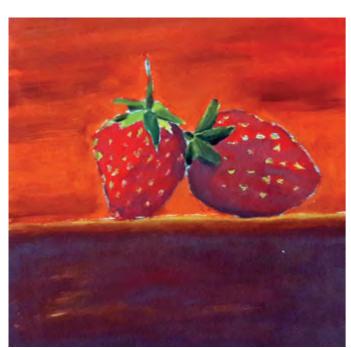
olunteers play an integral role in assisting Melrose Home with our programmes. Our core volunteer groups are:

- Individual volunteers, who provide weekly tuition support or teach special skills to our residents.
- Volunteers from the universities. polytechnics and schools, who organize various value-adding activities for our residents

• Corporate volunteers from private and public sectors, who provide financial and manpower support for programmes and organise field trips

Our volunteers are also involved in:

- · Maintenance of the building and facilities
- · Enrichment classes and educational trips
- · Sports training and outdoor games
- · Learning support and skills development
- · Recreational activities
- · Fundraising in support of Melrose Home









VOLUNTEER STORIES OF 2015

Melrose Home is grateful for the continued support of our group and individual volunteers, who have dedicated time and effort to engage with our residents and benefit them through a multitude of value-adding ways. These are some highlights of our long-standing volunteers, who have contributed greatly to the programmes of Melrose Home in 2015.

Mr Lai Han Seng, Taekwondo Coach

Mr Lai, a head instructor at his Taekwondo academy, embarked on his journey with Melrose two years ago and has been leading complimentary weekly Taekwondo lessons for our children and teenagers. Besides imparting skills of self-defense, Mr Lai aims to hone our residents' discipline and inculcate mindfulness in their decision-making and daily behavior.





Mr. Lai Han Seng, our Taekwondo coach conducting his weekly

Republic of Singapore Air Force

As RSAF's adopted charity for the year, Melrose has benefitted greatly. The RSAF UAV Command has contributed significantly to the development of the home on both infrastructural and programme fronts. Beyond raising funds from donations, groups of RSAF volunteers would have regularly volunteered their time assisting our housekeepers in maintenance duties and engaging with our residents through a variety of games and learning activities.







RSAF (UAV Command) interacting with the residents as well as doing their part for the home

Cogent Land Capital Pte Ltd

Cogent Land Capital Pte Ltd has continued to nurture strong bonds with our residents, through monthly visits to various establishments and enrichment centres within The Grandstand, as part of its We All Love Kids (W.A.L.K) CSR project that was launched in partnership with Melrose Home in 2013.



Volunteers from Cogent Land Capital with their W.A.L.K project shirts

Singapore Turf Club

With the support of Singapore Turf Club as part of its community service initiative, over \$65,000 was raised for Melrose Home through Singapore Turf Club's Longines Singapore Gold Cup. This enabled Melrose Home to kick off refurbishment efforts for our play and



Volunteers with Singapore Turf Club helped with repainting our TV room.

Juliana & Clement Benelli

As our long-standing supporters for over 8 years, Juliana and Clement have thoughtfully organised many activities for our residents and never failed to bring the festive cheer to Melrose Home. In 2015, our residents relished a Chinese New Year lion dance party, soaked up the spirit of the Lantern Festival, enjoyed a SG50 Fireworks Dinner at The Fullerton Bay Hotel, and were treated to a hearty Christmas feast from Juliana and Clement. With the help of their dedicated fundraising efforts, we were also able to renovate and improve the facilities of our Sick Bay and Dry Kitchen.



Residents of Melrose Home enjoying the Christmas fare prepared by Juliana and Clement

wellness facilities and spruce up our premises with a fresh coat of paint to ring in the New Year. Volunteers from Singapore Turf Club also celebrated our nation's golden jubilee with the residents through a National Day celebration of fun and games.



OUR FINANCIALS

he running cost of Melrose Home has continued to increase over the years. In 2015, the monthly average operating cost was about \$185,000.

Approximately 47% of this cost was funded by the Ministry of Social & Family Development, through a grant based on the number of residents at Melrose. The remaining portion of our operational costs was funded by donations from corporations, organized groups and well-wishing individuals.

REVIEW OF FINANCIAL STATEMENTS

Melrose Home recorded a surplus of \$774,451 in 2015, which is comparable to the surplus of \$505,754 in 2014.

The Home has received a total of \$756,543 in cash donations during the year, which is a decline of 14% as compared to 2014. However, due to the increase in the resident muster and contribution from the Care and Share Movement, a higher government grant of \$1,807,709 was received, a 40% increase from 2014.

In 2015, the Home's operating cost increased by 5.8% to \$2,218,657. The main contributing factors were:

- · Increase in overall resident muster
- · Increased programme cost due to inflation
- Increased repair and maintenance costs due to running an aged facility and large grounds

RESERVES POLICY

Melrose Home's reserves comprise our investment portfolio and cash balances. As at 31 December 2014, the value of reserves stood at \$9,351,962, an increase of \$686,382 or 7.9% over the previous year.

These reserves were primarily established in 1987 when Melrose Home sold off its peripheral land for development netting \$1.1 million and surpluses accumulated over the years.

These proceeds were placed in an investment portfolio comprising Singapore equities and bonds.

The dividend and interest income generated by our reserves combined with donations have normally enabled Melrose Home to bridge the gap between the government grant and total operating expenditure. We hope our current reserves policy will enable Melrose Home to fulfill its continuing obligations to the residents in its care.

In our current three-year strategic plan period, we have set a goal of achieving a reserves-to-annual operating expenditure ratio of around 5 times. We believe this will give us the ability to increase our expenditure on our care programmes, expand our outreach and services to help children, teenagers and their families, and to respond to the changing needs of Singapore.

DISCLOSURE OF REMUNERATION

Staff

The annual remuneration of our key management personnel was within the range of \$100,000-\$150,000 in 2015.

Board

The members of the Executive Committee and Sub-Committees of Melrose Home do not receive any remuneration or benefits for their services to the Home.

Disclosure of Governance Checklist

Melrose has fully complied with the Code of Governance Evaluation Checklist for Institutions of Public Character (IPCs). (Full checklist is available at www.charities.gov.sg)

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OUR PLANS & COMMITMENTS

Mindful of the changes and development in the social care and education landscape in Singapore, Melrose has evolved and grown over the years to meet the changing needs of children, teenagers and families, one generation after another.



OUR DONORS

\$50.001 AND ABOVE

Credit Suisse AG Lee Foundation **Tote Board**

\$20,001 TO \$50,000

Raleigh Society Tanoto Foundation

\$10,000 TO \$20,000

ITE College West M.Tech Products Pte Ltd Marina Green Ltd Marina Towage Pte Ltd Nippon Paint Marine(S) Pte Ltd NSL Ltd Republic of Singapore Air Force Sym Asia Singapore Fund The Australian & New Zealand Association ZAP Piling Pte Ltd

\$5,001 TO \$9,999

Facility Link Pte Ltd Richzone Properties Investment Pte Ltd

Due to the Consent Obligation clause under the Personal Data Protection Act 2012 we are unable to list the personal particulars of

\$1,001 TO \$5,000

Sun Holdings Ltd

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We thank all donors for their generosity but due to limited space, regretfully, only corporate donations equivalent to \$1,000 and above



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Deloitte.

CHILDREN'S AID SOCIETY (Registration No. S62SS0031K)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2015

CHILDREN'S AID SOCIETY

EXECUTIVE COMMITTEES' STATEMENT

In the opinion of the Executive Committee,

- (a) the financial statements set out on pages 30 to 56 are drawn up in accordance with the provision of the Singapore Societies Act, Chapter 311 (the "Act"), the Singapore Charities Act, Chapter 37, (the "Charities Act") and Singapore Financial Reporting Standards so as to give a true and fair view of the financial position of Children's Aid Society (the "Society") as at 31 December 2015 and the financial performance, changes in funds and reserves and cash flows of the Society for the financial year then ended;
- (b) at the date of this statement, there are reasonable grounds to believe that the Society will be able to pay its debts when they fall due;
- (c) the use of donation moneys is in accordance with the objectives of the Society as required under regulation 11 of the Charities (Institutions of a Public Character) Regulations;
- (d) the Society has complied with the requirements of regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations; and
- (e) the accounting and other records required by the Charities Act to be kept by the Society have been properly kept in accordance with the provisions of the Charities Act and those regulations under the Act.

ON BEHALF OF EXECUTIVE COMMITTEE

Jarrod Ong Chairman

Giselia Giam Honorary Treasurer

23 May 2016

Deloitte

Delorite to Touche ILP Unique thinly No. 108tt072 tA 6 Shenton Weg, OUF Downtown 2 #33-00 Introduce 058809

Tel: 465 6224 8288 Fax: +65 6538 6166 www.peloitte.com/sg

INDEPENDENT AUDITORS' REPORT TO THE EXECUTIVE COMMITTEE MEMBERS OF CHILDREN'S AID SOCIETY

Report on the Financial Statements

We have audited the accompanying financial statements of Children's Aid Society (the "Society"), which comprise the statement of financial position of the Society as at 31 December 2015, and the statement of financial activities and other comprehensive income, statement of changes in funds and reserves and statement of cash flows of the Society for the financial year then ended, and a summary of significant accounting policies and other explanatory information, as set out on pages 4 to 30.

Management's Responsibility for the Financial Statements

The management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Singapore Societies Act, Cap 311 (the "Act"), the Singapore Charities Act, Chapter 37 (the "Charities Act") and Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Deloitte.

INDEPENDENT AUDITORS' REPORT TO THE EXECUTIVE COMMITTEE MEMBERS OF CHILDREN'S AID SOCIETY

Opinion

In our opinion, the financial statements of the Society are properly drawn up in accordance with the provisions of the Act, the Charities Act and Singapore Financial Reporting Standards so as to give a true and fair view of the financial position of the Society as at 31 December 2015 and the financial performance, changes in funds and cash flows of the Society for the year ended on that date.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Charities Act and regulations enacted under the Act to be kept by the Society have been properly kept in accordance with the provisions of the Charities Act and those regulations under the Act.

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- (a) The use of donation monies was not in accordance with the objectives of the Society as required under regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) The Society has not complied with the requirements of regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations.

Public Accountants and Chartered Accountants Singapore

23 May 2016

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STATEMENT OF FINANCIAL POSITION Year ended 31 December 2015

	Note	2015	2014
ASSETS		\$	\$
Current assets			
Cash and cash equivalents	6	2,336,288	1,459,437
Receivables	7	15,072	7,728
Financial assets at fair value through profit or loss	8	6,081,207	6,010.260
Total current assets		8,432,567	7,477,425
Non-current asset			
Property, plant and equipment	9	1,685,223	1,651,276
Total assets		10,117,790	9,128,701
LIABILITY, FUNDS AND RESERVE			
Current liability			
Other payables	10	320,984	106,346
Funds and Reserves			
Unrestricted funds		9,351,962	8,665,580
Restricted funds	11	444.844	356,775
Total funds and reserves		9,796,806	9,022,355
Total liability, funds and reserve		10.117,790	9,128,701

See accompanying notes to financial statements.

CELLUREN'S AID SOCIETY

STATEMENT OF FINANCIAL ACTIVITIES AND OTHER COMPREHENSIVE INCOME Year ended 31 December 2015

	CARCOLINARO	,				TOTAL POTON				
		CLSA Setclear Familia	Sumitonio	Lee Foutdation Eund	JSN F. Marie	Credit Suiss:	C.F.S Bursers	Nippon	Happy Kitchen	Total Board
INCOME	vì	√ 1	**	S .	S	S 07	200	e v	S	1 1 1 1 1 1 1 1 1 1
Contributions from parents towards upkeep of children	455	2	,	9		,		•		,
Denations	442,563	,		000'00	10.000	171,272	3,000		4,708	65,000
Government grant	607,708,1	*		*			*		×	
Giffs in kind	152,406		*							2
Total Income	2,403,133	3	×	000'00	000'01	171, 272	3 000		4,708	65,000

NSL Lid (TNSLT)

See accompanying notes to financial statements.

STATEMENT OF FINANCIAL ACTIVITIES AND OTHER COMPREHENSIVE INCOME Year ended 31 December 2015

n n	Unrestricted	· · · · · · · · · · · · · · · · · · ·				··· Restricted ···			:	:	
		CLISA Septem Food	Sumitores	Lee Foundation Fund	NSL	Credit Suisse Find	CPS Bursary Find	Nippon	Happy Kichen Fand	Forc Board	Dore
OPERATING EXPENDITURE:	**	4		55	1	2	5	r.	S	N .	5
	11 600										
Authority in the particular of the control of the c	35 070	100	•				*	4	,		22,300
Bank charges	702 703									,	250
Salering	68 677				10.000	10 621		,			or xer
Celebral Provident Fund	174,747		9		-			,	. ,		AL TEL
Children's expenditure	124.851	58,944	2.956	29.010		ii.	3,000		3		218,761
plant and cationoppe	144, 188			•		,	9			3	14.3 12
Housekeeping supplies	21.863		4								98 16
Insurance	15,395	,			4						15.30
Liess on disposed of	90,629			,	,		7				00 00
Modical	7,732			*	4			•	*	,	47.7
Miscelladguns	7,717										1
Professional fees	55.470									5	55 4 70
Provision for unutilised leave	3.152	,	1	,	,					*	0
Repairs and maintenance	62.081	4					*	9			62,08
Salaries	911,977								œ		911.97
claphors	4.529						*		٠	9	1.5.
Utilines	49,403							٠			49.40
Staff training	10.063	,	*					,		,	10.06
Stati welfare Gwendmedt vervice	9.363		•	í						×	9363
CAN ENDEDSES	12.964						-		-		11 00
fransportation	26.252			28						9	26,252
myestrients	224,882		*								224.882
Total operating expenditure	2.075.226	58,944	2 056	29 010	10.000	16 451	3,000				2 319 657

See accompanying notes to financial statements.

CHILDREN'S AID SOCIETY

STATEMENT OF FINANCIAL ACTIVITIES AND OTHER COMPREHENSIVE INCOME. Year ended 31 December 2015

		CLSA Setchear Fund	Sunitomo	Lee Foundation Fund	NSL	Credit Suisse Fund	CFS Bursary Fund	Nippon	Happy Kirchen Fund	Tote Board Fund	Total
OTHER INCOME	M	÷÷	v	٠.	~	N	S	w	÷A	SO	vs
Dividend income from investments	691'9£1		- 2		,	7					136,169
deposits and investments	81.532				•	.0			*		81,532
Members subscriptions Other meanic	1.125							7.0	. >		1.140
Special employment credit and wage credit scheme from government	\$7.129										\$7.120
Total other income	275 975	1	*		۱۰			20		1	275,995
Surplus (Deficit) for the year	603.882	(58.944)	(2,956)	30.990		131,751		20	4.708	65.000	774,451

See accompanying notes to financial statements.

STATEMENT OF FINANCIAL ACTIVITIES AND OTHER COMPREHENSIVE INCOME Year ended 31 December 2015

		CLSA Setolcar	Nippon	HOM	HNY	Sumitomo	NSL	Lee Foundation	CFS	Axetelase Office Reno	
		Fund	Fund	Fund 'ie'	Fund 127	Fund	Fund	Fund	Pund-	Fund	Total
INCOME:	s):	S	и	A	جي	v,	s	s	₩9	L/S	3/3
Contributions from parelles											
towards upkeep of children	6,712	>	7		*			3			9.71
Domations	447,582	130,700		1,230	2,437	10,000	21,760	000,081	000,1	82,500	877,209
Government grant	1,290,046	*	•	4	×		5	*		•	1,290,046
Gaths in Ripd	181.664				٠						181,66
Fotal Income	1.926.004	(30,700		1.230	2,437	10,000	21,760	180,000	0007	\$2,500	2,355,631

MOB Reklings Per Ltd ("MOH")

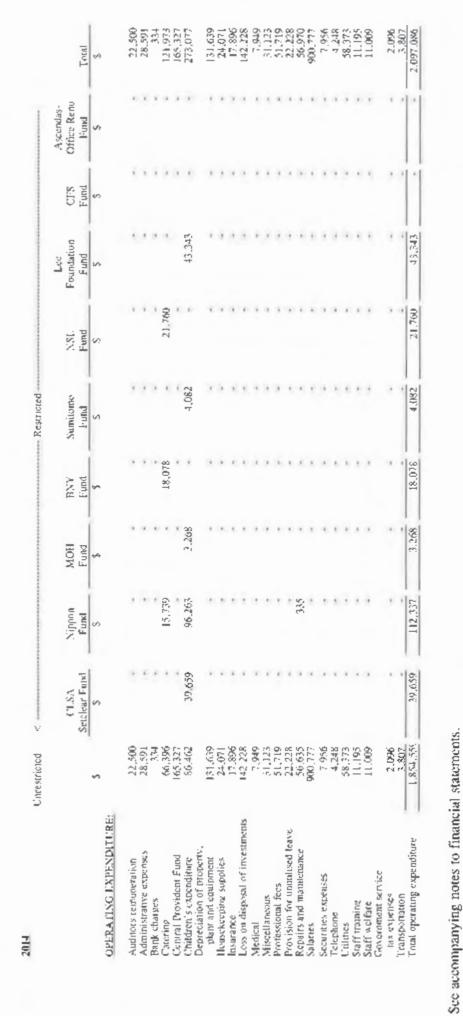
2 3

Bank of New York ("BNY")

See accompanying notes to financial statements.

CHILDREN'S AID SOCIETY

STATEMENT OF FINANCIAL ACTIVITIES AND OTHER COMPREHENSIVE INCOME Year enled 31 December 2015



CHILDREN'S ATD SOCIETY

STATEMENT OF FINANCIAL ACTIVITIES AND OTHER COMPREHENSIVE INCOME Year ended 31 December 2015

5013	Uprestricted	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				Restricted					
		CLSA Setchar Found	Nippen	MOH	BNY	Sumitoria Tend	NSL Fund	Lee Foundation Fund	CFS	Ascendas Office Reno Fund	Yotal
OTHER INCOME	√ A	s	₩	v.	un.	S	s	s		44	69
Change in fair value of investments	8.584		.0		6				79		8.584
Dividend moome from investments	132,780						,	,	*		132.780
Interest inputite from deposits and investments	71,965		- 4				,	,		,	71.965
Members' subscriptions	98	4	-	4	1		2	,	3	1.	35
Special employment credit and wage credit scheme from government	33,530										**
Total other income	247 209		2	1			,				247,209
Surplus (Deficil) for the year	318.654	91.041	(112,337)	(2,038)	(15.641)	\$.918		136,657	000'	\$2.500	505,754

See accompanying notes to financial statements,

CHILDREN'S AID SOCIETY

STATEMENT OF CHANGES IN FUNDS AND RESERVES Year ended 31 December 2015

	Unrestricted funds	Restricted funds	Total
	\$	\$	
Balance at 1 January 2014	8,036,954	479.647	8,516,601
Total comprehensive income for the year:			
Surplus for the year	318,654	187,100	505,754
Total	8,355,608	666,747	9,022,355
Utilisation of funds for capital expenditure (Note 11)	9,972	(9,972)	
Transferred from restricted funds			
to unrestricted funds (Note 11)	300,000	(300,000)	-
Balance at 31 December 2014	8,665,580	356,775	9,022,355
Total comprehensive income for the year:			
Surplus for the year	603,882	170,569	774.451
Total	9,269,462	527,344	9.796,806
Utilisation of funds for capital expenditure (Note 11)	82,500	(82.500)	
Balance as at 31 December 2015	9,351,962	444.844	9,796.806

See accompanying notes to financial statements.

STATEMENT OF CASH FLOWS Year ended 31 December 2015

	2015	2014
	\$	S
Operating activities		
Surplus for the year	774,451	505,754
Adjustments for:		
Interest income	(81,532)	(71,965)
Dividend income	(136, 169)	(132,780)
Depreciation of property, plant and equipment	144,188	131,639
Change in fair value of investments	224,882	(8,584)
Loss on disposal of investments	90,629	142,228
Operating surplus before movements in working capital	1.016.449	566,292
Receivables	(1,767)	60,278
Other payables	214,638	39,258
Cash generated from operations, representing not cash		
from operating activities	1,229,320	665,828
Investing activities		
Purchase of property, plant and equipment	(178, 135)	(23,986)
Purchase of investments	(4,271,047)	(3,490,750)
Proceeds from sale of investments	3,884,589	3,313,856
Dividends received	136,169	132,780
Interest received	75,955	71,965
Net cash (used in) from investing activities	(352,469)	3,865
Net increase in cash and cash equivalents	876,851	669,693
Cash and cash equivalents at beginning of year	1,459,437	789,744
Cash and cash equivalents at the end of year (Note 6)	2,336,288	1,459.437

See accompanying notes to financial statements.

CHILDREN'S AID SOCIETY

NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2015

GENERAL

The Society (Registration No. S62SS0031K) is registered in the Republic of Singapore with its principal place of operation and registered office at 503, Clementi Road Singapore 599488. The financial statements are expressed in Singapore dollars.

The Society is an independent charitable Society to promote the welfare of the children and to maintain a home to care for destitute and needy children.

The financial statements of the Society for the financial year ended 31 December 2015 were authorised for issue by the Executive Committee on 23 May 2016.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING - The financial statements have been prepared in accordance with the historical cost basis except as disclosed in the accounting policies below, and are drawn up in accordance with the provisions of the Singapore Societies Act, Chapter 311, the Singapore Charities Act, Chapter 37 and Singapore Financial Reporting Standards ("FRS").

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Society takes into account the characteristics of the asset or liability which market participants would take into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in these financial statements is determined on such a basis, except for measurements that have some similarities to fair value but are not fair value, such as value in use in FRS 36 Impairment of Assets.

ADOPTION OF NEW AND REVISED STANDARDS - On January 1, 2015, the Society has adopted all the new and revised FRS and Interpretations of FRS ("INT FRS") that are effective from that date and are relevant to its operations. The adoption of these new/revised FRS and INT FRS does not result in changes to the Society's accounting policies and has no material effect on the amounts reported for the current or prior years.

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NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2015

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

At the date of authorisation of these financial statements, the following new/revised FRSs and amendments to FRS that are relevant to the Society were issued but not effective:

- FRS 109 Pinancial Instruments
- Amendments to FR\$ 1 Presentation of Financial Statements: Disclosure Initiative ²
- Applies to annual periods beginning on or after January 1, 2018, with early application permitted.
- Applies to annual periods beginning on or after January 1, 2016, with early application permitted.

The management anticipates that the adoption of the above FRSs and amendments to FRS in future periods will have no material impact on the financial statements of the Society in the period of their initial adoption except for the following:

FRS 109 Financial Instruments

FRS 109 was issued in December 2014 to replace FRS 39 Financial Instruments: Recognition and Measurement and introduced new requirements for (i) the classification and measurement of financial assets and financial liabilities (ii) general hedge accounting and (iii) impairment requirements for financial assets.

All recognised financial assets that are within the scope of FRS 39 are now required to be subsequently measured at amortised cost or fair value through profit or loss (FVTPL). With some exceptions, financial liabilities are generally subsequently measured at amortised cost.

Key requirements of FRS 109 that may relevant to the Society:

In relation to the impairment of financial assets, FRS 109 requires an expected credit loss model, as opposed to an incurred credit loss model under FRS 39. The expected credit loss model requires an entity to account for expected credit losses and changes in those expected credit losses at each reporting date to reflect changes in credit risk since initial recognition. In other words, it is no longer necessary for a credit event to have occurred before credit losses are recognised.

The Society is currently evaluating the potential impact of the application of FRS 109 on the financial statement of the Society in the period of initial application.

CHILDREN'S AID SOCIETY

NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2015

Amendments to FRS 1 Presentation of Financial Statements: Disclosure Initiative

The amendments have been made to the following:

- Materiality and aggregation An entity shall not obscure useful information by aggregating or disaggregating information and materiality considerations apply to the primary statements, notes and any specific disclosure requirements in FRSs.
- Statement of financial position and statement of financial activities and other comprehensive income
 The first of line items to be presented in these statements can be aggregated or disaggregated as relevant. Guidance on subtotals in these statements has also been included.
- Notes Entities have flexibility when designing the structure of the notes and guidance is introduced
 on how to determine a systematic order of the notes. In addition, unhelpful guidance and examples
 with regard to the identification of significant accounting policies are removed.

The Society is currently evaluating the potential impact of the application of FRS 1 on the financial statement of the Society in the period of initial application.

FINANCIAL INSTRUMENTS - Financial assets and financial liabilities are recognised on the Society's statement of financial position when the Society becomes a party to the contractual provisions of the instrument.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial instrument and of allocating interest income or expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts or payments (including all fees on points paid or received that form an integral part of the effective interest rate, transaction costs and other premium or discounts) through the expected life of the financial instrument, or where appropriate, a shorter period, Income and expense are recognised on an effective interest basis for debt instruments other than those financial instruments "at fair value through profit or loss".

Financial assets

Cash and cash equivalents

Cash and cash equivalents in the statement of cash flows comprise cash on hand and bank are subject to an insignificant risk of changes in value.

NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2015

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Receivables

Receivables that have fixed or determinable payments that are not quoted in an active market are classified as "receivables". Receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest method, except for short-term receivables when the recognition of interest would be immaterial.

Financial assets at fair value through profit or loss (FVTPL)

Financial assets are classified as at FVTPL where the financial asset is either held for trading or it is designated as at FVTPL.

A financial asset is classified as held for trading if:

- It has been acquired principally for the purpose of selling in the near future; or
- On initial recognition, it is part of an identified portfolio of financial instruments that the Society manages together and has a recent actual pattern of short-term profit-taking; or
- It is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at FVTPL upon initial recognition if:

- Such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- The financial asset forms part of a Society of financial assets or financial liabilities or both, which
 is managed and its performance is evaluated on a fair value basis, in accordance with the Society's
 documented risk management or investment strategy, and information about the grouping is
 provided internally on that basis; or
- It forms part of a contract containing one or more embedded derivatives, and FRS 39 Financial Instruments: Recognition and Measurement permits the entire combined contract (asset or liability) to be designated as at FVTPL.

Impairment of financial assets

Financial assets are assessed for indicators of impairment at the end of each reporting period. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the financial asset have been impacted.

CHILDREN'S AID SOCIETY

NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2015

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd).

For financial assets carried at amortised cost, the amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade and other receivables where the carrying amount is reduced through the use of an allowance account. When a trade and other receivable is uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

Derecognition of financial assets

The Society derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Society neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Society recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Society retains substantially all the risks and rewards of ownership of a transferred financial asset, the Society continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received

Financial liabilities and equity instruments

Classification as debt or equity

Financial liabilities and equity instruments issued by the Society are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Society after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs.

Other financial liabilities

Other payables are initially measured at fair value, net of transaction costs, and are subsequently measured at amortised cost, using the effective interest rate method, with interest expense recognised on an effective yield basis, except for short-term payables where the recognition of interest would be immaterial.

NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2015

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Derecognition of financial liabilities

The Society derecognises financial liabilities when, and only when, the Society's obligations are discharged, cancelled or expired.

PROPERTY. PLANT AND EQUIPMENT - Property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to write off the cost of assets over their estimated useful lives, using the straight-line method, on the following bases:

Freehold land - Not depreciated
Freehold building - 50 years
Plant, fixtures and equipment - 10 years

Fully depreciated assets which are still in use are retained in the financial statements.

The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

The gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amounts of the asset and is recognised in profit or loss.

IMPAIRMENT OF NON-FINANCIAL ASSETS - At the end of each reporting period, the Society reviews the carrying amounts of its non-financial assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in statement of financial activities.

CHILDREN'S AID SOCIETY

NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2015

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in statement of financial activities.

PROVISIONS - Provisions are recognised when the Society has a present obligation (legal or constructive) as a result of a past event, it is probable that the Society will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

RECOGNITION OF INCOME - Income is recognised to the extent that it is probable that the economic benefits will flow to the Society and the revenue can be reliably measured.

Grants received to fund operating expenses are recognised on accrual basis, based on the funding principles specified by National Council of Social Service ("NCSS") and Ministry of Social and Family Development ("MSF"). Accruals are made for any over/under funding payable to/receivable from NCSS and MSF.

A gift in kind is included in the statement of financial activities based on an estimate of the fair value at the date of the receipt of the gift of the non-monetary asset or the grant of a right to the monetary asset. The gift is recognised if the amount of the gift can be measured reliably and there is no uncertainty that it will be received.

Other revenue consist of voluntary contribution by parents to maintain the upkeep of the child is recognised upon receipts. Interest revenue is recognised on a time-proportion basis using the effective interest rate that takes into account the effective yield on the asset.

Dividend income is recorded in profit or loss when the right to receive the dividend has been established.

Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable.

NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2015

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

GOVERNMENT GRANTS - Government grants are not recognised until there is reasonable assurance that the Society will comply with the conditions attached to them and the grants will be received.

Government grants are recognised as income over the periods necessary to match them with the costs for which they are intended to compensate, on a systematic basis. Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Society with no future related costs are recognised in statement of financial activities in the period in which they become receivable.

UNRESTRICTED FUNDS - The Unrestricted Funds are funds which are available to be used for any of the charity's purposes.

RETIREMENT BENEFIT COSTS - Payments to defined contribution retirement benefit plans are charged as an expense when employees have rendered the services entitling them to the contributions. Payments made to stare-managed retirement benefit schemes, such as the Singapore Central Provident Fund, are dealt with as payments to defined contribution plans where the Society's obligations under the plans are equivalent to those arising in a defined contribution retirement benefit plan.

EMPLOYEE LEAVE ENTITLEMENT - Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the end of the reporting period.

POREIGN CURRENCY TRANSACTIONS AND TRANSLATION - The financial statements are measured and presented in Singapore dollars, which is the currency of the primary economic environment in which the Society operates (its functional currency).

In preparing the financial statements, transactions in currencies other than the Society's functional currency are recorded at the rate of exchange prevailing on the date of the transaction. At the end of the reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at the end of the reporting period. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising on the settlement of monetary items, and on retranslation of monetary items are included in profit or loss for the period.

CHILDREN'S AID SOCIETY

NOTES TO THE FINANCIAL STATEMENTS 31 December 2015

3 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Society's accounting policies, which are described in Note 2, management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Critical judgments in applying the Society's accounting policies

Management is of the opinion that any instances of application of judgements on the Society's accounting policies are not expected to have a significant effect of the amounts recognised in the financial statements.

Key sources of estimation uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the financial statements within the next financial year, are discussed below:

Impairment of financial assets at fair value through profit or loss

At the end of the reporting period, management assesses whether there is any objective evidence that financial assets at fair value through profit or loss are impaired, which includes information about significant changes with an adverse effect that have taken place in the technological, market, economic or legal environment in which the investee operates, indicating that the cost of the investments may not be recovered. Based on the assessment performed for financial assets at fair value through profit or loss, management is of the opinion that no impairment is required in the current year. The carrying value of financial assets at fair value through profit or loss is disclosed in Note 8.

NOTES TO THE FINANCIAL STATEMENTS 31 December 2015

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL RISKS MANAGEMENT

(a) Categories of financial instruments

The following table sets out the financial instruments as at the end of the reporting period:

	2015	2014
Financial assets	\$	\$
Financial assets at fair value through profit or loss	6,081,207	6,010,260
At amortised cost: Receivables Cash and cash equivalents	7,911 2,336,288 8,425,406	1,718 1,459,437 7,471,415
Financial liabilities		
Payables, at amortised cost	100,711	106,346

(b) Financial risk management policies and objectives

Management monitors and manages the financial risks relating to the operations of the Society to minimise adverse potential effects on financial performance. These risks include market risk (including foreign exchange risk and interest rate risk), equity price risk, credit risk, liquidity risk and fair value risk. Management manages and monitors these exposures to ensure appropriate measures are implemented in a timely and effective manner.

There has been no change to the Society's exposure to these financial risks or the manner in which it manages and measures these risk. Market risk exposures are measured using sensitivity analysis indicated below:

Foreign exchange risk management

The Society transacts only in Singapore dollars and is therefore not exposed to foreign currency risk.

CHILDREN'S AID SOCIETY

NOTES TO THE FINANCIAL STATEMENTS 31 December 2015

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL RISKS MANAGEMENT (cont'd)

(b) Financial risk management policies and objectives (cont'd)

(ii) Interest rate risk management

The Society has no interest-bearing financial liabilities.

The Society relies on professional fund managers to monitor and mitigate the adverse effects of interest rate changes on its investment portfolios.

No sensitivity analysis is prepared as the Society does not expect any material effect on the Society's surplus for the year arising from the effects of reasonably possible changes to interest rates on interest bearing financial instruments at the end of the reporting period.

(iii) Investment price risk management

Investment price risk arises mainly from uncertainty about the future prices of financial instruments invested by the Society. It represents the potential financial loss the Society might suffer through holding investments in the face of price movements. It is the Society's policy to achieve an appropriate diversification in its investment portfolio in order to mitigate such risk.

(iv) Credit risk management

Credit risk is the potential financial loss resulting from the failure of a customer or a counterparty to settle its financial and contractual obligations to the Society, as and when they fall due. The maximum exposure to credit risk in the event that the counter parties fail to perform their obligations as at the end of financial year in relation to each class of recognised financial assets is the carrying amounts of those assets as stated in the statement of financial position.

The Society has assessed that there is no credit risk as most of the receivables are either due from Ministry or Government related organisations which are backed by the Government of Singapore.

The Society places its cash and cash equivalents with creditworthy financial institutions and large reputable corporations. The credit risk on bank deposits and investment funds is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies and reputable corporations with a good credit history.

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NOTES TO THE FINANCIAL STATEMENTS 31 December 2015

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL RISKS MANAGEMENT (cont'd)

(b) Financial risk management policies and objectives (cont'd)

(v) Liquidity risk management

Liquidity risk refers to the risk that the Society is unable to pay its creditors due to insufficient funds. The Society is primarily funded via grants and donations and it attempts to ensure sufficient liquidity at all times through efficient cash management. All financial assets and financial liabilities are repayable on demand or due within 1 year from the end of the reporting period.

(vi) Fair value of financial assets and financial liabilities

The Society determines fair values of various financial assets and financial liabilities in the following manner:

Fair value of the Society's financial assets and financial liabilities that are measured at fair value on a recurring basis

Some of the Society's financial assets are measured at fair value at the end of each reporting period. The following table gives information about how the fair values of these financial assets are determined.

		Fair value as at 31 December		Valuation	Sensitivity Analysis		
Financial Assets	2015	2014	Fair value Interarchy	key inputs		(c 1)	
	Assets	Assets		key inpurs			
Financial assets at fair value th	brough profit or I	oss; (see note	8)		2015	2014	
D Quoted equity shares	2,767,771	3.015.688	Level 1	Quoted bid prices in an active market.	276,777	301,569	
2) Quarted debt securities	2,537.933	2,289,952	Leve! I	Quoted bid prices in an active market.	253,793	228,995	

Note 1: If the quoted prices are 10% higher/lower while all the other variables were held constant, the Society's surplus would increase/decrease as detailed in the above table.

CHILDREN'S AID SOCIETY

NOTES TO THE FINANCIAL STATEMENTS 31 December 2015

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL RISKS MANAGEMENT (cont'd)

(b) Financial risk management policies and objectives (cont'd)

There were no significant transfers between Levels of the fair value hierarchy in 2014 and 2015.

Except as detailed in the above table, the Society had no other financial assets or liabilities carried at fair value.

(c) Capital risk management policies and objectives

The Society manages its capital to ensure it will be able to continue as a going concern. The capital structure of the Society consists only of funds and reserves. Management reviews the capital structure on a regular basis. The Society's overall strategy remains unchanged from 2014.

COMPENSATION OF KEY MANAGEMENT PERSONNEL

The remuneration of key management personnel during the year is as follows:

	2015	2014	
	\$	\$	
Short-term benefits	96,100	105,944	
Post employment benefits	10,200	12,671	
	106,300	118,615	
Number of key management in remuneration bands:			
\$100,000 - \$150,000		1	

Key management personnel comprise the executive director. The committee members did not receive any compensation during the year.

There were no transactions with a corporation in which the above key management personnel have an interest.

NOTES TO THE FINANCIAL STATEMENTS 31 December 2015

6 CASH AND CASH EQUIVALENTS

2014
\$
200,000
1,259,437
1,459,437

Fixed deposits bear interest at 1.33% to 1.7% (2014 : 1.1%) per annum and for a tenure between 3 to 6 months (2014 : 12 months). The fixed deposits could be drawn without having to incur significant cost.

7 RECEIVABLES

	2015	<u>2014</u>	
	\$		
Prepayment	7,161	6,010	
Deposit	1,718	1,718	
Interest receivables	1,193	(-	
Recoverable from MSF	5,000	- 5	
	15,072	7,728	

8 FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

	2015	2014
	\$	\$
Quoted equity shares, at fair value	2,767,771	3,015,688
Quoted debt securities, at fair value	2,537,933	2,289,952
Cash and cash equivalents	748,053	684,120
Dividend and interest receivables	32,314	26,736
Accrued management fees	(4.864)	(6,236)
-	6,081,207	6,010,260

Quoted equity shares offer the opportunity for return through dividend income and fair value gains. The fair values of these equities are based on closing quoted market prices on the last market day of the financial year.

The investments in quoted debt securities have effective interest rates ranging from 3.1% to 4.6% (2014 : 0.25% to 4.6%) per annum and have maturity dates ranging from 2021 to 2049 (2014 : 2015 to 2026). The fair value of the quoted debt securities are estimated by reference to the current market value provided by the custodian bank.

CHILDREN'S AID SOCIETY

NOTES TO THE FINANCIAL STATEMENTS 31 December 2015

9 PROPERTY, PLANT AND EQUIPMENT

Grants received in advance

Other payables

	Freehold land	Freehold building	Plant, fixtures and equipment	Total
	\$	\$.\$	\$
Cost:				
At 1 January 2014	524,373	750,681	1,106,917	2,381,971
Additions		12,525	11,461	23,986
At 31 December 2014	524,373	763,206	1,118,378	2,405,957
Additions			178,135	178,135
At 31 December 2015	524,373	763,206	1,296,513	2,584,092
Accumulated depreciation:				
At 1 January 2014		74,471	548.571	623,042
Depreciation	4	31,062	100.577	131,639
At 31 December 2014	-	105,533	649.148	754,681
Depreciation		30,835	113,353	144,188
At 31 December 2015	Ψ.	136,368	762,501	898,869
Carrying amount:				
At 31 December 2015	524,373	626,838	534,012	1,685,223
At 31 December 2014	524,373	657,673	469,230	1,651,276
OTHER PAYABLES				
			2015	2014
			\$	\$
Accrued expenses			76,903	84,118

Grant received in advance from NCSS under the Care and Share Matching Grant are recognised as income over the periods necessary to match them with the costs for which they are intended to compensate, on a systematic basis.

220,273

23,808

320,984

22,228

53

106,346

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NOTES TO THE FINANCIAL STATEMENTS 31 December 2015

RESTRICTED FUNDS \Box

These funds comprise the cumulative operating surplus arising from the restricted profit or loss account for specific purposes transferred from the profit or

	Total	5	479,647	187,100	(9.972)	(300,000)	356,735	(170,569	(82,500)	444.841
(113.)	York Board Fund	v4					ļ ·	65,000		000'59
(%)	Community Based Centre Fued	9	300,000		•	(\$00,000)		•		
(%)	Ascendas Office Reno Fund	143		82,500	2	*	82,500		(82,500)	,
(33)	CES	₩Ş		000	×	*	1.900	*		0001
(2010)	lee Poundation Fund	v		136.657	•	. 61	136.657	30,990	*	167,647
(vii)	Similario Fund	44		5,918	à		8,918	(2,956)		2.962
(13)	BNY	t/d	15.64]	(15.641)				,		
2	MOH	S	2,038	(2,038)						
(4)	Neppon Fund	49	122.309	(112,337)	(5.972)	*	٠	20	*	20
(Credit Suisse Fund	нФ	,	×			6	4,708 [31,75]		131.751
:≣	Happy Kitchen Fund	ug.	•		,		*	4,703		4,708
ε	CLSA Seiclear Fund	W	39,659	91,041	i	×	130,700	(58,944)		71.756
			At 1 January 2014	Ner Stuplus (Deficit) for the Year	Utilisation of Funds for Capital Expenditure	Transferred to unrestricted funds	Balance at 31 December 2014	Net Surplus (Deficity for the Year	Utilisation of Funds for Capital Expenditure	Balance at 31 December 2015

Reserve policy:

Ratio of reserve to expenditure timestricing fund

9.351.982

The reserves of the Society provide financial stability and the means for the development of the Society's activities. The Society intends to maintain the reserves at a level sufficient for its operating needs. The Management committee reviews the level of reserves regularly for the Society's continuity obligations.

CHILDREN'S AID SOCIETY

NOTES TO THE FINANCIAL STATEMENTS 31 December 2015

RESTRICTED FUNDS (cont'd) \equiv

- CLSA Setclear Fund is set uside to fund academic support of the residents. 3
- Eappy Kitchen Fund is set aside for kitchen renovation. 9
- Credit Suisse Fund is set aside for children daily needs. 3
- Nippon Fund is set aside for refurbishment of dormitories, replacement of old furniture used by children, repainting of tuition room and other charitable programs. 8
- MOH Fund is set aside for teenagers and children life skill programmes 2
- BNY Fund is set aside to support daily meals for residents of children's home, and other children expenses 3
- Sumicomo Fund is set aside for development and therapeutic services for the children and techagors 9
- Lee Foundation Fund is set aside for children tuition program. (viii)
- CFS Fund is set aside for children books and soudy materials.

- Ascendas-Office Renovation Fund is set aside for office renovation. (X)
- Community Based Centre Fund originate from the unrestricted fund and is set aside for the Hone's expansion of new services. In view that the plan did not materialise, it was decirked to be transferred back to unrestracted fund. (xi)
- Tote Board Fund is set aside for playground renovation. (E)X

NOTES TO THE FINANCIAL STATEMENTS 31 December 2015

12 INCOME TAXATION

The Society was exempted from tax under the Income Tax Act, following registration with the Commissioner of Charities as a charity under the Charities Act (Cap. 37).

13 TAX EXEMPT RECEIPT

The Society enjoys a concessionary tax treatment whereby qualifying donors are granted 2.5 times double tax deduction for the donations made to the Society. The status for general donations was renewed for 2 years with effect from 1 October 2014.

	2015	2014	
	\$	\$	
Donations for which tax exempt receipts were issued	530,483	654,020	





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